

**WOW! Honored as One of Chicago's Best and Brightest Companies to Work For® by the National Association for Business Resources**

*For the 11th year in a row, the broadband provider is recognized for its commitment to excellence in employee enrichment*

**CHICAGO – July 30, 2020 –** [WOW! Internet, Cable & Phone](#) (NYSE: WOW), a leading broadband services provider, was named one of [Chicago's Best and Brightest Companies to Work For®](#) for the 11th consecutive year in a row and the twelfth time overall.

WOW! has received this honor in recognition of the company's dedication to its employees and its significant innovations and contributions to its human resources approach. This commitment has resulted in productive and successful employees who have helped improve WOW!'s' business outcomes. In addition to Chicago, WOW! previously won this award on a national level six times including multiple times locally in its Atlanta and metro Detroit markets, further highlighting its focus on company culture and investment in employees.

The company has rallied around its employees during the COVID-19 pandemic, shifting to a remote working environment for employees not deemed essential by the Department of Homeland Security. Additionally, WOW! had provided many field technicians, deemed essential, with temporary pay enhancements for their hard work and dedication. The company is planning for when employees can safely return to the office by exploring the redesigning of its spaces to adhere to social distancing guidelines.

"We have always been so proud of our employees but the tenacity and strong work ethic they've shown during the pandemic illustrates why they are so deserving of this award," said David Brunick, chief human resources officer of WOW!. "We are grateful to be honored with this award in Chicago for another year as our employees work hard to deliver the best broadband products and services to our customers even during these challenging times."

To qualify for this award, WOW! had to meet the Best and Brightest's high standards for excellence in employee enrichment and human resources practices. In addition to providing opportunities for career growth and development, employee recognition and competitive wages and benefits, WOW! provides a working environment best suited for the betterment of its employees.

"Our employees are always on the top of their game, providing excellent customer service on a daily basis, making them the perfect team to win this award, said Dominick Silvio, director of operations for WOW! in Warrenville. "We know that we have the full support of the entire WOW! executive team behind us and are eager to continue to work hard and deliver upon customer expectations even during the COVID-19 pandemic."

Each year the NABR reviews results delivered by an independent research firm, which evaluates companies based on measures such as compensation and benefits, employee enrichment, engagement and retention, work-life balance, diversity and inclusion and community initiatives.

To learn more about WOW!, please visit [www.wowway.com](http://www.wowway.com).

### **About WOW! Internet, Cable & Phone**

WOW! is one of the nation's leading broadband providers, with an efficient, high-performing network that passes three million residential, business and wholesale consumers. WOW! provides services in 19 markets, primarily in the Midwest and Southeast, including Illinois, Michigan, Indiana, Ohio, Maryland, Alabama, Tennessee, South Carolina, Florida and Georgia. With an expansive portfolio of advanced services, including high-speed Internet services, cable TV, phone, business data, voice, and cloud services, the company is dedicated to providing outstanding service at affordable prices. WOW! also serves as a leader in exceptional human resources practices, having been recognized by the National Association for Business Resources' for six years as a Best & Brightest Company to Work For, winning the award for the last two consecutive years. Visit [wowway.com](http://wowway.com) for more information.

### **About the Best and Brightest Programs**

The Best and Brightest Companies to Work For® is a program that provides the business community with the opportunity to gain recognition, showcase their best practices and demonstrate why they are an ideal place for employees to work. This national program celebrates those companies that are making better business, creating richer lives and building a stronger community as a whole. It is presented annually in several markets including Boston, Chicago, Dallas, Detroit, Houston, Milwaukee, San Diego, San Francisco Bay Area, West Michigan and nationally.

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